



- Skills for the European
- Open Science
- Commons

Adapting and Implementing Open Science Policies

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Open Science Lunch

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Supporting

EOSC



Co-funded by
the European Union



UK Research
and Innovation

Creating an EOSC-ready European workforce

“Skills4EOSC will set up a pan-European network of competence centres to speed up the training of European researchers and harmonise the training of new professional figures for scientific data management”.

The Trainer Programme

- Builds capacity in Open Science training
- Supports knowledge-sharing and peer learning
- <https://www.skills4eosc.eu/participate/skills4eosc-training-courses>



What is Open Science?

- Transparency, collaboration, and accessibility
- Involves all stakeholders — including users and patients
- Science that serves researchers and society



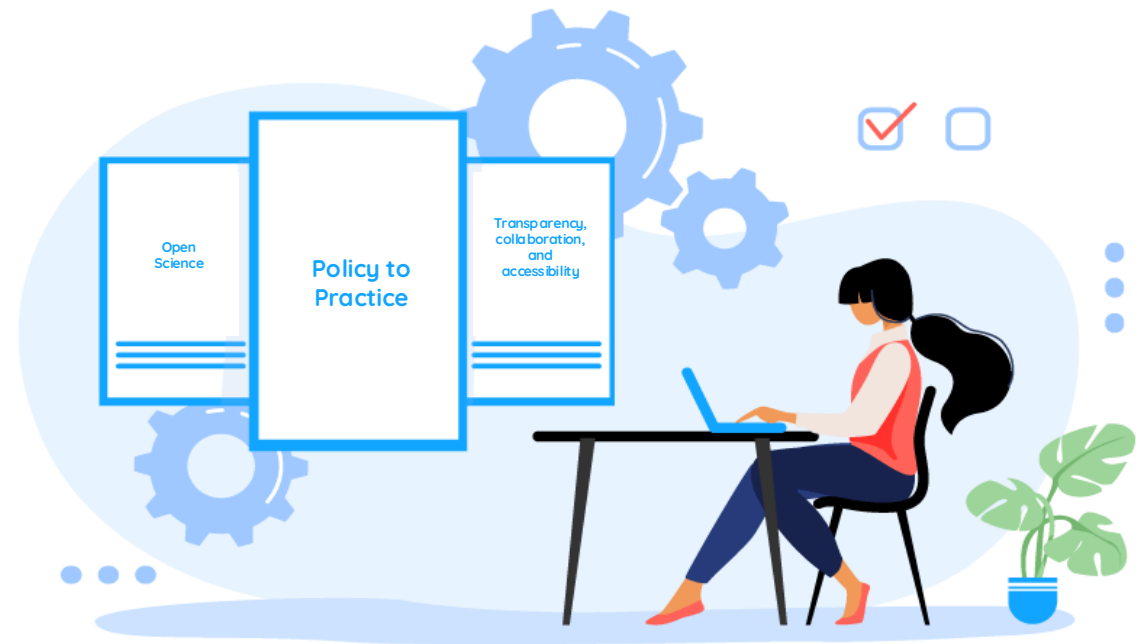
Key Elements of Open Science Policies

- Why it matters:
- A clear reason and goal
- Who it's for: Defined roles and expectations
- What's needed: Tools, support, and training
- How it works: Follow-up, feedback, and motivation



From Policy to Practice

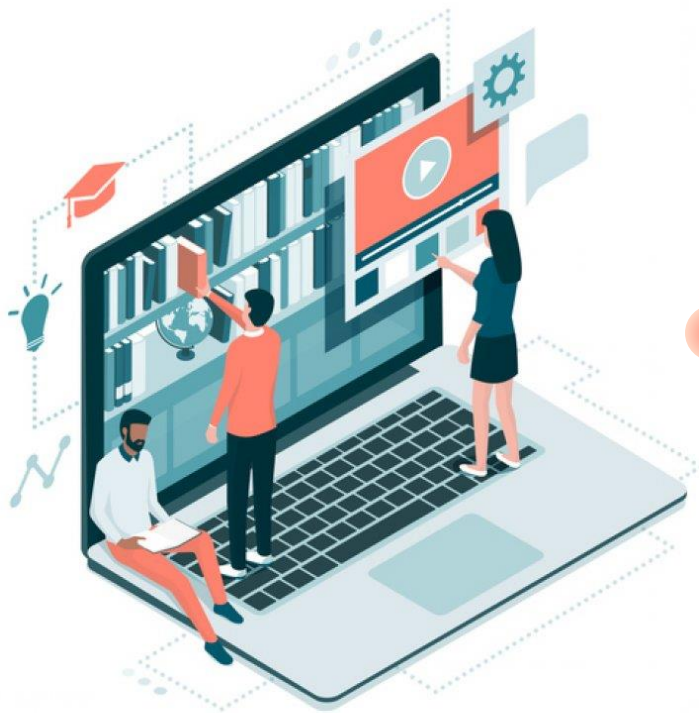
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Plan S

Making full & immediate
Open Access a reality



Case Study: Plan S and National Alignment

- Plan S: Immediate Open Access requirements
- UKRI & RCN: Public funders align national policy
- Universities adapt policies & infrastructure

User Involvement in Open Science

- Co-design with users, patients, communities
- Boosts relevance, trust, and impact
- Supported by EU policies and funding frameworks



Implementation & Culture Change

- Support researchers with training and incentives
- Empower libraries, data stewards, and support staff
- Show leadership through priorities and resources
- Rethink what success looks like in research
- Open Science requires cultural — not just technical — change

Conclusion: Open Science for Society

- Open Science connects research with societal needs
- Policies must be inclusive, adaptable, and practical
- We need action, not just declarations

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Thank you!

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